

# The Comprehensive Healthcare Job Descriptions Manual

*Performance-based  
solutions to all your  
staffing needs*

**Edited by Steven W. Bryant  
and Donna Chase, RN, MS**

# **THE COMPREHENSIVE HEALTHCARE JOB DESCRIPTIONS MANUAL**

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**PERFORMANCE-BASED SOLUTIONS TO  
ALL YOUR STAFFING NEEDS**



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# ABOUT THE EDITORS

## Steven W. Bryant

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**Steven W. Bryant** is the vice president and managing director of The Greeley Company, a division of HCPro, Inc. He is responsible for The Greeley Company's mock surveys, on-site educational programs, survey preparation for medical staff leaders, continuum/non-hospital services, just-in-time training, survey observations, and various other consulting/professional services. Bryant consults and lectures on effective Joint Commission on Accreditation of Healthcare Organizations (JCAHO) survey preparation, OSHA, DEA, EPA, DEP, DPH, ADA, and performance improvement activities. He works extensively with hospitals, ambulatory care, long-term care, home care, behavioral health, and physician practice services in preparing for and responding to JCAHO accreditation and OSHA compliance.

Before joining The Greeley Company, Bryant served as the vice president of field services at MedSafe, Inc., a healthcare JCAHO Environment of Care and Occupational Safety and Health Administration consulting firm. In this capacity, he worked with administrative, medical staff, and nursing leaders in the development of JCAHO and Corporate Compliance Programs for several healthcare organizations.

Before joining MedSafe, Inc., Bryant was the Director of Safety and Security Services at Brockton Hospital in Brockton, MA. He spent eight years there and was responsible for the administrative and fiscal direction of the safety and security departments. He was also responsible for the hospital's compliance with JCAHO, OSHA, ADA, EPA, and various other local, state and federal regulatory agencies. Bryant was responsible for developing and monitoring nursing service operating budgets and worked closely with administrative and medical staff leaders. He also served as hospital-wide JCAHO survey coordinator and was an independent JCAHO accreditation consultant.

Bryant has a degree in healthcare administration from Providence College in Providence, RI, and has certificates in healthcare safety management from the American Hospital Association and the American Society for Hospital Engineering. He is a member of the International Association for Healthcare Safety and Security and National Fire Protection Association.

## **Donna Chase, RN, MS**

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**Donna Chase, RN, MS**, is the director of accreditation and clinical professional development at South Shore Hospital in Weymouth, MA. She oversees and facilitates the preparation and compliance with the JCAHO survey process for South Shore Hospital. She provides consultation on all aspects of the JCAHO process for her facility. She has specific expertise in patient-focused functions and the organizational-focused functions. She has served as a member of the management team of South Shore Hospital since 1998 and has collaborated with The Greeley Company on a variety of projects.

Chase serves as adjunct faculty to Curry College in Milton, MA, and Massachusetts College of Pharmacy, teaching senior nursing students about the role of technology in healthcare. She serves as a member of the Curry College Advisory Board, as a member of the Northeastern University Advisory Board, and as Cooperative Education Liaison. A nurse for more than 30 years, Chase is focusing her attention on education and workforce preparation.

Chase is a member of MONE, the Massachusetts Organization of Nurse Executives. She received her BS in Healthcare Administration from Stonehill College in Easton, MA, and her MS in healthcare administration from Simmons College in Boston.

# INTRODUCTION

Early in my healthcare career, I was a young and inexperienced director at a full-service acute care hospital in southern Massachusetts. Back then, I thought I had the answer to everything. It wasn't until my late twenties and early thirties that I realized I had a lot to learn.

JCAHO survey coordination was among my responsibilities at the time. In addition, I was administratively responsible for the departments of safety and security services. My goals were to learn as much as I could to provide the greatest value to my organization, enhance my personal knowledge and career, and ensure that my hospital was prepared for our upcoming JCAHO survey.

I was working long hours and weekends to fulfill my career and personal goals. To my dismay, staff performance evaluations were due at the height of my survey preparation efforts. I was frustrated and overwhelmed by what I perceived to be an unnecessary and untimely burden. To vent my frustrations, I turned to the individual who has always been my top advisor: my dad.

At the time, my father was a human resources executive for a large Massachusetts-based corporation. I complained to him about working long hours and the burden of having to complete performance evaluations. I'll never forget my father's response: He said that my staff were my most important and valued asset and that timely and accurate feedback of their performance would be critical not only to identifying strengths and opportunities for improvement but also to communicating to my staff how important and valuable they were to the organization. My father further stated that, if I wasn't prepared to fulfill this critical management responsibility, I should reevaluate whether I wanted to be a healthcare manager.

It was then that I realized the true meaning and importance of timely and accurate performance evaluations. In fact, from that point on, performance evaluations ceased to be a JCAHO standard in my eyes and became my dad's standard—and I've always considered him to be a much higher authority.

For years, the JCAHO has focused on competency assessment, age- or population-specific competencies, and job descriptions. And for as long as the JCAHO has been focusing on these matters, organizations have struggled to keep up and to comply. Resource reduction, agency utilization, contracted



services, and new and emerging technologies are but a few of the challenges with which human resources professionals and department managers are struggling to develop and maintain state-of-the-art job descriptions and performance expectations.

For years, I have wondered what an efficient, effective, and practical performance evaluation tool would look like. It would have to include the employee's job description, which would detail the essential job functions and clearly delineate performance expectations that help assess staff competency (including, if appropriate, age- or population-specific competencies). Well, it's taken me 15 years and the help of my good friend Donna Chase to bring my vision to fruition and develop one simple, practical tool.

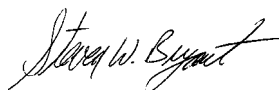
The integrated tool featured in this book and its companion CD-ROM incorporates a position's job responsibilities into a performance-based evaluation, addressing both essential and non-essential functions as well as age- or population-specific competencies for staff who regularly manage, assess, and treat patients. The job descriptions were built in user-friendly Microsoft Word templates to give you maximum flexibility and customization for your healthcare organization.

One word of caution: No performance evaluation tool can succeed without leadership support. Timely completion of performance evaluations, regardless of how you define "timely," is critical to the success of your organization and, if applicable, to the success of your JCAHO survey. To ensure timeliness, some organizations find that a 30–90-day window from the time performance reviews are due provides an adequate cushion. The elements of performance clearly support this practice: Each accredited organization may decide when to conduct performance reviews and what determines timely completion. Base the frequency of your performance evaluations in part on your mission, vision, and values.

Many, including me, feel that such annual assessment is in the best interests not only of staff but also of your organization and its patients, especially as healthcare and technologies continue to advance and emerge.

I hope you find *The Comprehensive Healthcare Job Descriptions Manual: Performance-based solutions to all your staffing needs* to be an asset to your organization.

Best of luck!



Steven W. Bryant

Vice President and Managing Director

The Greeley Company

# **SECTION 1**

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## **HOW TO USE THIS BOOK**



# HOW TO USE THIS BOOK AND CD-ROM

The more than 750 performance-based job descriptions, which are listed starting on p. 5, are provided in ready-to-customize Microsoft Word files on this book's companion CD-ROM.

This book includes a sampling of the job descriptions available on the CD-ROM. You may refer to these examples to see how the job descriptions are formatted and what types of information they include before you customize the electronic versions.

All of the job descriptions also are designed to serve as your organization's performance evaluations and competency assessments. Although they contain prefilled information adapted from an actual hospital's job descriptions to get you started, the job descriptions are meant to be customized to meet your organization's needs.

## **CD-ROM installation instructions and how to edit/customize a job description file**

The CD-ROM is designed for use on the Microsoft Windows operating system. It works on all PCs and most Macintosh systems. The Microsoft Word files will run on Windows 95 or greater.

To open, edit, and save files, follow these steps:

1. Insert the CD into your computer's CD-ROM drive.
2. Double-click the "My Computer" icon.
3. Double-click the CD-drive icon.
4. Double-click a file you want to open.
5. To enter new text, simply point and click your mouse to the area where you want to type, and then begin typing. The boxes will expand easily as you add text.

6. To delete text, highlight the text you'd like to remove by clicking and dragging your mouse over the text. Then press "delete" on your keyboard.
7. To save your information to your hard drive, click "File" and then click "Save As." Name your file using our suggested file codes (e.g., C-001) or your own unique job codes or job titles, choose a file type (Word), select a location where you wish to save it (such as a folder under "My Documents" on your hard drive or a disk you put into your disk drive), and then click "Save."
8. To print a file, open it, click on "File," and then click on "Print."

See p. 29 for details on organization and customization.

## **The files on your CD-ROM**

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All of the job description files on your CD-ROM are labeled with file codes for easy reference using a letter and a three-digit number (e.g., C-001, S-100, and A-052).

The letter corresponds to the job-description category in which the position falls:

- C = Clinical
- S = Support
- A = Administrative

For quick and easy reference, we have provided the job descriptions in two lists:

- Alphabetical order by job title, followed by CD-ROM file-name codes
- By file-name codes as they appear on the CD-ROM

These lists start on p. 5 and are on the CD-ROM.

The files are stored on the CD-ROM two ways for your convenience:

- As individual files by file-name code
- Grouped in folders by job description categories clinical, support, and administrative

You may choose to save the files individually or in groups by the category folders.

# **ON YOUR CD-ROM: LIST OF JOB DESCRIPTIONS BY CATEGORY**

These file-name codes, such as C-001, are what you see when the CD-ROM is open on your computer desktop.

**Tip:** To make the list searchable, press “Ctrl” and “F” and type a keyword into the field (e.g., “radiology”), then press the return key and you will be taken to your keyword.

## **Administrative**

- (A-019) Pharmacy Director–Pharmacy
- (A-052) Nurse Manager–Nursing Administration
- (A-122) HR Coordinator
- (A-134) Surgery Department Chair
- (A-135) VP, Nursing
- (A-136) Safety Director
- (A-145) Education and Training Director
- (A-168) Corporate Budget Director–Finance
- (A-169) IT Director–IT
- (A-170) Risk Prevention Director
- (A-183) Transitional Care Center Administrator
- (A-203) Patient Care Services Director
- (A-218) Radiology Director
- (A-227) Director, Subacute and Rehabilitation Services
- (A-254) Laboratory Director
- (A-264) Pharmacy and Budget Operations Director
- (A-277) Emergency Medicine Director
- (A-305) Ambulatory and Long–Term Care Director
- (A-306) Ambulatory Services Director
- (A-324) Home and Health Resources Director
- (A-339) VNA Director
- (A-342) Executive Director of Home Care
- (A-353) Administrative Clinical Coordinator, Nursing Administration
- (A-357) Administrative Liaison, Medical Staff
- (A-364) Accounts Receivable Manager
- (A-365) Accounts Receivable Supervisor
- (A-367) Director, Engineering Services
- (A-368) Director, Environmental Services and Transport
- (A-369) Director, Executive Support Services
- (A-370) Director, Information Services
- (A-371) Director, Laboratory Services
- (A-389) Human Resources Vice President
- (A-398) Chief Financial Officer/Senior Vice President of Finance
- (A-403) Performance Improvement Leader
- (A-413) Security and Public Safety Director
- (A-414) Admitting Services Director
- (A-427) Chief Information Officer
- (A-436) Department of Medicine Chair
- (A-440) Marketing Vice President
- (A-449) Vice President, Strategic Clinical Planning and Program Development
- (A-453) Vice President of Patient Care Services
- (A-465) Vice President and Controller
- (A-466) Vice President, Strategic Program Development Clinical Planning and Programming
- (A-472) Nutrition and Food Services Director
- (A-473) Director of Public Affairs
- (A-475) Performance Improvement Vice President
- (A-477) Foundation Executive Director

- (A-482) Vice President, Support Services/Site Management
- (A-487) Senior Vice President of Organizational Development
- (A-500) Network Development Vice President
- (A-501) Information Services Vice President
- (A-502) Vice President, Strategic Program Development
- (A-505) Emergency, Ambulatory & Post Acute Services Vice President
- (A-513) Associate Director, Pediatric Medicine
- (A-516) Chair, Department of Critical Care Medicine
- (A-517) Chair, Department of Obstetrics
- (A-524) Director, Case Management
- (A-525) Director, Department of Critical Care Medicine
- (A-526) Director, Hospice
- (A-527) Director, Patient Child Services
- (A-528) Director of Perinatology-OB/GYN
- (A-530) Hospice Medical Director
- (A-531) Hospice Nurse Manager
- (A-532) Hospice Team Leader
- (A-534) Manager, Breast Health Program- Post-acute Division
- (A-536) Neurodiagnostic Services Coordinator
- (A-537) Nurse Manager CPD/Perioperative Inservice Instructor, Central Processing
- (A-548) Respiratory Care Supervisor
- (A-549) Respiratory Outreach Coordinator
- (A-551) Senior Staff Case Manager
- (A-552) Supervisor, Specimen Processing-Client Services
- (A-553) Vice President, Clinical and Support Services
- (A-554) Vice President, Home and Community Services
- (A-555) Vice President, Support, Clinical, and Nursing Services-Administration
- (A-556) Vice President, Home and Post-acute Services
- (A-559) Coordinator of Chaplaincy and Bereavement Services
- (A-562) Director, Hospice and Oncology Services
- (A-563) Director, Medical Records
- (A-564) Director, Network Services
- (A-565) Distribution Manager
- (A-579) Senior Vice President, Clinical Affairs
- (A-580) Senior Vice President, Partnership for Senior Health
- (A-582) Physician Hospital Organization Contracts Manager
- (A-587) Supervisor, Cardiovascular Medicine
- (A-588) Supervisor, Community-Wide Scheduling
- (A-589) Supervisor, Customer Service Group
- (A-602) Vice President, Information Systems/CIO
- (A-604) Vice President, Emergency, Ambulatory, and Post-Acute Services
- (A-623) Director, Compliance Program
- (A-652) Director, Advocacy
- (A-653) Director of Finance
- (A-654) Director of Administrative Operations
- (A-655) Director, Case Management
- (A-656) Director of Clinical Informatics and Medical QI/Director of Medical Education
- (A-657) Director, Clinical Information Services
- (A-658) Director, Clinical Program Development
- (A-659) Director, Materials Management
- (A-660) Director, Older Adult Wellness and Education/ Information Systems
- (A-661) Director, Patient Financial Services
- (A-662) Director, Performance Improvement
- (A-663) Director, Professional Development
- (A-664) Director, Project Management
- (A-666) Director, Regulatory Affairs and Safety/ Chief Risk Officer
- (A-667) Director, Research and Analysis
- (A-668) Director, Respiratory/Cardiovascular Medicine
- (A-669) Director, Strategic Development
- (A-670) Director, Technology Planning
- (A-671) Director, Telecommunications Services
- (A-672) Director, Finance and Business Analysis/ Physician Services
- (A-682) Executive Director/Physician Services Administrator
- (A-683) Executive Vice President/Chief Operating Officer
- (A-704) Director, Human Resources Operations
- (A-729) Manager, Environmental Services/Dispatch
- (A-730) Manager, Applications/Information Systems
- (A-731) Manager, Budget and Reimbursement
- (A-732) Manager, Customer Support Group
- (A-733) Manager, Engineering Services
- (A-734) Manager, Financial and Clinical Decision Support

- (A-735) Manager, Managed Care Contracting
- (A-736) Manager, Medical Management
- (A-738) Manager, Health Information Systems
- (A-775) President/CEO

**Clinical**

- (C-001) Anesthesia Coordinator–Operating Room
- (C-002) Anesthesia Technician–Operating Room
- (C-003) Assistant Nurse Manager–Emergency Department
- (C-004) Assistant Nurse Manager–Operating Room
- (C-005) Assistant Nurse Manager–Pediatrics
- (C-007) Blood Bank Supervisor–Laboratory
- (C-008) Cardiac Catheterization Technologist–Cardiac Catheterization Laboratory
- (C-009) Cardiovascular Technologist–Cardiac Catheterization Laboratory
- (C-010) CAT Technologist–Radiology
- (C-011) Clinical Dietician–Dietary
- (C-012) Clinical Pharmacy Specialist–Pharmacy
- (C-013) Clinical Social Worker–Emergency Department
- (C-014) Paramedic Services Coordinator–Paramedic Services
- (C-015) Trauma Coordinator– Trauma Service
- (C-016) Cystoscopy Technician–Operating Room
- (C-017) Diagnostic Medical Sonographer/Instructor–Radiology
- (C-018) Dietetic Technician–Dietary
- (C-020) Emergency Services Director–Nursing Administration
- (C-021) Emergency Department Support Coordinator–Emergency Services
- (C-022) Emergency Department Staff Paramedic–Emergency Department
- (C-023) Emergency Medical Technician–Mobile Health Services
- (C-024) Endoscopy Aide–Day Surgery
- (C-025) Registered Nurse–Endoscopy
- (C-026) Equipment Processor Aide–Operating Room
- (C-027) Exercise Therapist–Cardiac Rehabilitation
- (C-028) Hematology Supervisor–Laboratory
- (C-029) Histology Technician–Laboratory
- (C-030) Hospice Nurse–Hospice

- (C-031) Infection Control Nurse–Infection Control
- (C-032) Lactation Consultant–Nursing
- (C-033) Library Assistant–Medical Library
- (C-034) Licensed Independent Clinical Social Worker–Mental Health
- (C-035) Licensed Practical Nurse–Birthing Unit
- (C-036) Licensed Practical Nurse–Maternity
- (C-037) Licensed Practical Nurse–Pediatrics
- (C-038) Mammographer/Stereotactic BX Coordinator–Radiology
- (C-039) Mammography Technologist–Radiology
- (C-040) Cardiovascular Medicine Manager–Cardiovascular Medicine
- (C-041) Medical Staff Services Manager–Medical Staff Services
- (C-042) Materials Inventory Coordinator–Operating Room
- (C-043) Medical Staff Coordinator–Medical Staff
- (C-044) Medical Staff Assistant–Medical Staff
- (C-045) Medical Technologist–Laboratory
- (C-046) Neonatal Nurse Practitioner–Parent/Child Services
- (C-047) Neonatal Respiratory Care Coordinator–Respiratory
- (C-048) Neonatal/Pediatric Respiratory Therapist–Respiratory
- (C-049) Neurodiagnostic Services Supervisor–Neurodiagnostic Services
- (C-050) Newborn Clinical Coordinator–Maternity Services
- (C-051) Nuclear Medicine Technologist–Radiology
- (C-053) Nurse Practitioner–Employee Health Services
- (C-054) Nursing Assistant–Birthing Unit
- (C-055) Nursing Assistant, Cardiac Catheterization–Nursing
- (C-056) Nursing Assistant–Emergency Department
- (C-057) Nursing Assistant–General
- (C-058) Nursing Assistant–Mother/Infant Unit
- (C-059) Nursing Assistant–Post Anesthesia Care Unit
- (C-060) Nursing Assistant–Pediatric Emergency Department
- (C-061) Nutritional Specialist RD–Dietary
- (C-062) Operating Room Assistant–Ambulatory Care
- (C-063) Orderly–Operating Room
- (C-064) Orderly–Post Anesthesia Care Unit
- (C-065) Orthopedic Aide–Operating Room
- (C-066) Patient Observer–Nursing



- (C-068) Perioperative Clinical Nurse Educator–Operating Room
- (C-069) Pharmacy Technician–Pharmacy
- (C-070) Phlebotomist–Laboratory
- (C-071) Psychiatric Clinical Nurse Specialist–Mental Health
- (C-072) Pulmonary Function Supervisor–Pulmonary
- (C-073) Pulmonary Function Technician–Respiratory
- (C-074) Radiologic Technologist–Cardiac Catheterization Laboratory
- (C-075) Radiology Technologist–Radiology
- (C-076) Registered Nurse, Perioperative–Operating Room
- (C-077) Registered Nurse–Ambulatory Care
- (C-078) Registered Nurse–Birthing Unit
- (C-079) Registered Nurse–Cardiac Catheterization Laboratory
- (C-080) Registered Nurse–Cardiac Rehabilitation
- (C-081) Registered Nurse–Coronary Care Unit
- (C-082) Registered Nurse–Day Surgery
- (C-083) Registered Nurse–Hemodialysis
- (C-084) Registered Nurse–IV Therapy
- (C-085) Registered Nurse–Maternal Child
- (C-086) Registered Nurse–Maternity
- (C-087) Registered Nurse–Medical Intensive Care Unit
- (C-088) Registered Nurse–Outpatient Services
- (C-089) Registered Nurse–Post Anesthesia Care Unit
- (C-090) Registered Nurse–Pediatrics
- (C-091) Registered Nurse–Radiology
- (C-092) Registered Nurse–Reproductive/Endocrinology
- (C-093) Registered Nurse–Surgical Intensive Care Unit
- (C-094) Registered Nurse–Special Care Nursery
- (C-096) Respiratory Care Manager–Respiratory
- (C-097) Respiratory Technician–Respiratory
- (C-098) Respiratory Therapist–Respiratory
- (C-099) Respiratory Therapy Assistant–Respiratory
- (C-101) Sleep Lab Coordinator–Respiratory
- (C-102) Special Procedure Technologist–Radiology
- (C-103) Perioperative Holding Staff Nurse–Operating Room
- (C-104) Staff Pharmacist–Pharmacy
- (C-105) Surgical Services Pharmacist–Pharmacy
- (C-106) Surgical Systems Equipment Technician–Patient Care Services
- (C-107) Surgical Technician–Birthing Unit
- (C-108) Third Shift Staff Pharmacist–Pharmacy
- (C-109) Trauma Program Manager–Emergency Department
- (C-110) Ultrasound Sonographer–Radiology
- (C-112) Vascular Specialist–Radiology
- (C-113) Chaplain Services Coordinator–Hospice
- (C-114) Outpatient Rehab Director
- (C-115) Emergency Services Staff Physician
- (C-116) Histology Supervisor–Laboratory
- (C-117) Infection Control Coordinator
- (C-118) RN, Medical/Surgical Float
- (C-119) MRI Technologist–Radiology
- (C-120) Pediatrics Nurse Practitioner
- (C-121) Emergency Services Nurse Practitioner
- (C-123) Radiologic Technologist–Outpatient Radiology
- (C-124) RN, Perioperative–Outpatient Services
- (C-125) Senior Staff Nurse, Ambulatory Care
- (C-126) Senior Staff Nurse, Birthing Unit
- (C-127) Senior Staff Nurse, Day Surgery
- (C-128) Senior Staff Nurse, Hemodialysis
- (C-129) Senior Staff Nurse, Pediatrics
- (C-130) Senior Staff Nurse, CCU
- (C-131) Senior Staff Nurse, MICU
- (C-132) Senior Staff Nurse, PACU
- (C-133) Senior Staff Nurse, SICU
- (C-148) Physician Assistant
- (C-150) Case Manager–Case Management
- (C-151) Retail Pharmacy Director–Pharmacy
- (C-152) Discharge Process Nurse–Nursing
- (C-153) Imaging Operations Manager–Radiology
- (C-154) Infection Control Assistant–Nursing
- (C-155) Licensed Practical Nurse–Float
- (C-156) Medical Laboratory Technician
- (C-157) Nursing Assistant, Surgical Intensive Care Unit
- (C-158) OB/GYN Staff Physician–Obstetrics
- (C-159) Patient Flow Facilitator–Case Management
- (C-160) Specimen Processor–Laboratory
- (C-161) Surgical Technician–Operating Room
- (C-162) Reproductive/Infertility Program Manager–Nursing
- (C-163) Women’s and Family Health Education Manager
- (C-164) File Clerk–Human Resources

- (C-173) Neonatal ICU Education and Training Instructor
- (C-174) Registered Nurse, Transitional Per Diem
- (C-175) Parent/Child Education and Training Instructor
- (C-176) Oncology Center Clinical Specialist
- (C-177) Physical Therapist
- (C-178) Registered Nurse, Admission-Float
- (C-179) Lead Q/R Management Coordinator,  
Infection Control
- (C-180) Community Services/Clinical Administration  
Director
- (C-184) Registered Nurse, ED
- (C-185) Registered Nurse, Transport
- (C-186) Registered Nurse, Admissions
- (C-187) Registered Nurse, Ambulatory Care/Reproductive
- (C-188) Registered Nurse, Transfer Transportation
- (C-189) Registered Nurse, Float
- (C-190) Registered Nurse, Neonatal Intensive Care Nursery
- (C-191) Rehab Nurse
- (C-192) Senior Surgical Physician Assistant
- (C-193) Senior Staff Nurse, Emergency Department
- (C-194) Senior Staff Nurse, Endocrinology/Reproductive
- (C-195) Senior Staff Nurse, Maternity
- (C-196) Senior Staff Nurse, Outpatient Services Center
- (C-197) Senior Staff Nurse, Special Care Nursery
- (C-199) Collegiate Aide III, Nursing
- (C-200) Collegiate Aide II, Nursing
- (C-201) Collegiate Aide I, Nursing
- (C-202) Senior Nursing Assistant, ED
- (C-204) Nurse Manager, Patient Care Services
- (C-205) Nurse Practitioner, Newborn Program
- (C-206) Nurse Practitioner/Coordinator, Newborn Program
- (C-207) Nurse Practitioner, Breast Cancer Center
- (C-208) Nurse Coordinator, Reproductive/Endocrinology
- (C-209) Nurse Partner
- (C-210) Certified Nursing Assistant, Diagnostic Imaging
- (C-212) CT Supervisor
- (C-214) Mammography Coordinator
- (C-215) Quality Control Technologist
- (C-216) Nuclear Medicine Supervisor
- (C-217) Ultrasound Supervisor
- (C-221) Vascular Supervisor
- (C-224) MRI Supervisor
- (C-226) Breast Health Program Manager
- (C-228) Anesthesia Equipment Aide
- (C-229) Breast Health Imaging Manager
- (C-230) Radiology Assistant
- (C-231) Radiology Technologist Site Coordinator
- (C-232) Radiology Technologist Student Coordinator
- (C-235) Cancer Registrar
- (C-236) Chemistry Supervisor
- (C-237) Cytology Specialist
- (C-239) Microbiology Supervisor
- (C-240) Night Supervisor, Laboratory
- (C-241) Outpatient Lab Tech/Phlebotomist/EKG Tech
- (C-242) Phlebotomy Coordinator
- (C-243) Phlebotomy Supervisor
- (C-244) Senior Histotechnologist
- (C-248) Operations Manager, Laboratory
- (C-249) Pathology Attendant/Diener
- (C-256) Clinical Pharmacy Coordinator
- (C-257) Pharmacy Services Supervisor
- (C-258) Pharmacy Support Services Coordinator
- (C-260) Inventory Control Clerk, Pharmacy
- (C-261) Pharmacy Operations Manager
- (C-262) Pharmacy Student/Intern
- (C-267) Cooperative Nursing Student
- (C-270) Senior Unit Coordinator, ED
- (C-273) Clinical Services Coordinator
- (C-274) Family Liaison, ED
- (C-278) Emergency Services Assistant Director
- (C-279) Emergency Services Inventory Coordinator
- (C-281) Staff Paramedic
- (C-282) Ambulance Dispatcher
- (C-283) EMT Course Instructor
- (C-284) QA/QI Coordinator, Paramedic Services
- (C-286) Communications Officer/Dispatcher
- (C-287) Emergency Preparedness Coordinator
- (C-288) Paramedic Field Supervisor
- (C-289) Continuing Care/Quality Improvement Assistant
- (C-290) Perioperative Clinical Specialist
- (C-291) Cardiac Catheterization Lab Coordinator
- (C-293) Critical Care Director

- (C-296) Phlebotomist/EKG Tech, Outpatient Surgery
- (C-297) Surgical Technician, Outpatient Surgery
- (C-298) Admitting Officer, Outpatient Surgery
- (C-299) Perioperative Senior Staff Nurse
- (C-300) Parent Child Services Director
- (C-302) Thoracic Surgeon, Perioperative
- (C-303) Surgical Physician Assistant
- (C-308) Perioperative Services Director
- (C-309) Oncology Community Healthcare Nurse
- (C-311) Community Health Resource Specialist
- (C-313) Home Health Aide Program Nurse
- (C-314) Physician Representative, VNA
- (C-315) School Health Services Coordinator
- (C-316) Assistant Nurse Manager, Home and Health Resources
- (C-317) Clinical Nurse Manager, Home and Health Resources
- (C-318) Clinical Social Worker
- (C-319) Maternal Child Registered Nurse
- (C-320) Personal Care Aide/Home Care Aide II
- (C-321) Private Duty LPN
- (C-322) Program Nurse, Home and Health Resources
- (C-328) Home Management Coordinator
- (C-332) Program Manager, Home and Community Services
- (C-334) ET Skin Nurse Specialist
- (C-337) Certified Home Healthcare Aide
- (C-338) Cardiac Clinical Specialist
- (C-340) Assistant Rehab Supervisor
- (C-341) ET Nurse Clinical Specialist
- (C-343) Home Care Infection Control Coordinator
- (C-345) Nurse Liaison, Group Practice
- (C-346) Nurse Manager, Extended Hours
- (C-347) Nurse Manager, VNA
- (C-348) Rehab Manager, VNA
- (C-349) Home Health Aide Program Manager
- (C-350) Quality Improvement Manager, VNA
- (C-373) Lead Q/R Management Coordinator, Performance Improvement
- (C-383) Medical Director
- (C-384) Occupational Therapist, No Degree
- (C-385) Pediatric Clinical Coordinator
- (C-386) Psychiatric Clinical Nurse Specialist–Social Services
- (C-391) Occupational Therapist
- (C-393) Occupational Health Physician/Medical Director
- (C-394) ED Case Manager
- (C-395) Occupational Health Program Manager
- (C-400) Evening EKG Supervisor
- (C-401) Occupational Therapy Assistant
- (C-404) Patient Advocate
- (C-412) Physical Therapy Assistant
- (C-417) Ultrasound Technologist
- (C-418) Speech Therapist
- (C-419) Social Service Resource Specialist
- (C-429) Cardiac Instructor
- (C-434) Stress Management Therapist
- (C-435) Operating Room Assistant, Outpatient Surgical Center
- (C-437) Case Management Coordinator
- (C-438) Bereavement Counselor
- (C-439) Bereavement Coordinator
- (C-442) Hospice Program Manager
- (C-446) Assistant Nurse Manager, Obstetrics
- (C-447) Senior Central Intake Nurse
- (C-448) Unit Assistant, Nursing Administration
- (C-456) Off shift Med/Surg Clinical Educator
- (C-457) Patient Sitter
- (C-458) Sleep Technician
- (C-459) Occupational Health Nurse Practitioner
- (C-460) Mammography Technologist
- (C-461) Hospice Social Worker
- (C-462) Case Manager TCC
- (C-463) Breast Health Program Manager
- (C-476) Speech Language Therapist
- (C-483) Senior Rehab Therapist
- (C-506) Program Manager/Psychiatric Clinical Nurse Specialist, Emergency Services
- (C-507) Operations Supervisor, Maternity/Special Care Nursery/Pediatrics
- (C-508) EKG Stress Technician – Cardiovascular Medicine
- (C-514) Certified ECHO Technician
- (C-515) Certified Home Health Aide–Hospice
- (C-519) Clinical Research Program Nurse–Ambulatory Care Services

- (C-520) Community Health Psychiatric Nurse–Patient Services
- (C-529) Clinical Nurse Specialist, Oncology
- (C-533) Worker’s Compensation Coordinator/Nurse Liaison, Occupational Health
- (C-538) Nurse Practitioner—Wellness
- (C-539) Nursing Assistant, Nursing Administration
- (C-540) Office Nurse—Physician Services
- (C-541) Perinatal Clinical Coordinator
- (C-542) Perioperative Nursing Assistant
- (C-543) Phlebotomist/EKG Coordinator—Cardiovascular Medicine
- (C-544) Phlebotomist/EKG Technician—Cardiovascular Medicine
- (C-545) Phlebotomist/EKG Technician—Outpatient Surgery Center
- (C-546) Physical Therapist, No Degree
- (C-557) Assistant Rehabilitation Supervisor
- (C-560) Denial Management Specialist
- (C-569) Medical Coding Educator
- (C-592) Surgical Inventory Coordinator
- (C-616) Central Intake Nurse
- (C-625) Continuing Care Supervisor
- (C-750) Nurse Reviewer
- (C-771) Physician Representative, VNA
- (S-143) Risk Manager–Risk Prevention
- (S-144) Data Quality Assistant–Medical Records
- (S-146) Data Recorder Operator
- (S-147) Physician PI Mentor–PI
- (S-149) Quality Improvement/Continuing Care Director
- (S-165) Coder–Medical Records
- (S-166) Communications Representative–Marketing
- (S-167) Credit Coordinator–Finance
- (S-171) Financial Counselor–Finance
- (S-172) Biller–Finance
- (S-181) Post Acute Services Administrative Assistant
- (S-182) **IS Architect, Post Acute Services**
- (S-198) Administrative Assistant, Clinical Affairs
- (S-211) Clerical Supervisor
- (S-213) IS Support/Imaging Manager
- (S-219) Radiology Office Assistant
- (S-220) Radiology Transcriptionist
- (S-222) Radiology Clerk/Receptionist/Office Assistant
- (S-223) Mammography Office Assistant
- (S-225) MRI Office Assistant
- (S-233) Dining Room Manager
- (S-234) Breast Cancer Center Office Coordinator
- (S-238) Systems Support Coordinator
- (S-245) Laboratory Client Services Supervisor
- (S-246) Travel Health Receptionist, Employee Health Services

**Support**

- (S-006) Billing Coordinator of Perioperative Services–Operating Room
- (S-067) Patient Registration Lead Person–Perioperative Services
- (S-095) Registrar–Operating Room
- (S-100) Scheduling and Systems Coordinator–Operating Room
- (S-111) Unit Coordinator/Secretary
- (S-137) Accounting Manager
- (S-138) Administrative Secretary, IT
- (S-139) Buyer, Purchasing
- (S-140) Coding Supervisor, Medical Records
- (S-141) Credentialing Assistant, MedStaff
- (S-142) Diet Aide–Nutrition and Food Services
- (S-247) Laboratory Clerical Worker
- (S-250) Pathology Transcriber/Secretary
- (S-251) Laboratory Services Secretary
- (S-252) Phlebotomist Laboratory Outreach Worker
- (S-253) Pathology Specimen Processor
- (S-255) Outreach/Clerical/Dispatch Worker, Laboratory
- (S-259) Inventory and Financial Control Specialist, Pharmacy
- (S-263) Pharmacy Secretary
- (S-265) Emergency Department Dispatch Attendant
- (S-266) Orthopedic Technician
- (S-268) Trayline Supervisor
- (S-269) Treasury Analyst
- (S-271) Supply Coordinator, ED
- (S-272) Billing Coordinator, ED

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(S-275) Medical Transcriptionist	(S-372) Institutional Review Board Administrator
(S-276) Unit Coordinator/Secretary, ED	(S-374) Office Assistant, Breast Health Program
(S-280) Tumor Registry Assistant	(S-375) Senior Business Analyst
(S-285) Billing/Registration Clerk, Mobile Healthcare Services	(S-376) Senior Clinical Decision Support Analyst, Fiscal Services
(S-292) Registrar, Operating Room	(S-377) Senior Decision Support Analyst
(S-293) Human Resources Assistant	(S-378) Senior Financial Analyst
(S-294) CPD Coordinator, Outpatient Surgery	(S-379) Senior Programming Analyst
(S-295) CPD Specialist, Outpatient Surgery	(S-380) Supervisor, Electrical Plant
(S-301) Transcriber/Clerk, Outpatient Services	(S-381) Supply Coordinator, Education and Training
(S-304) Administrative Assistant, Surgery	(S-382) Nursing Support Services Manager
(S-307) Emergency and Ambulatory Services Secretary	(S-387) Accounts Payable Manager
(S-310) Tumor Registry Coordinator	(S-388) Salad and Sandwich Cook
(S-312) Volunteer Services Coordinator	(S-390) Foundation Assistant
(S-323) Billing Clerk, Home and Health Resources	(S-392) Payroll Assistant
(S-325) Home and Health Resources Secretary	(S-396) Strategic Planning and Research Director
(S-326) Fiscal Coordinator, Home and Health Resources	(S-397) Centralized Scheduling Scheduler
(S-327) Administrative Secretary, Performance Improvement/ Compliance	(S-399) Physical Plant Supervisor
(S-329) Administrative Secretary, Finance	(S-402) Maintenance Manager
(S-330) Homemaker/Home Care Aide	(S-405) Maternity Office Coordinator
(S-331) Administrative Assistant, Organizational Development	(S-406) Medical Records Operations Coordinator
(S-333) Scheduling Coordinator, Home and Health Resources	(S-407) Medicare Billing Specialist
(S-335) Volunteer Services Supervisor	(S-408) Medicare Group Leader
(S-336) Home Health Aide Secretary	(S-409) Legal Correspondent–Patient Accounts
(S-344) Home Health Aide Scheduler	(S-410) Librarian
(S-351) Chef–Nutrition and Food Services	(S-411) Central Intake Clerk
(S-352) Environmental Services Aide (Housekeeper)	(S-415) Education and Training Instructor
(S-354) Administrative Department Secretary, Health Systems Development	(S-416) Free Care Specialist
(S-355) Administrative Secretary, Wound and Skin Care	(S-420) Unit Coordinator/Secretary, SICU
(S-356) Administrative Secretary, Administration	(S-421) Copy Center Clerk
(S-358) Administrative Secretary, Network Development	(S-422) Administrative Secretary, Patient Services
(S-359) Analyst, Performance Improvement	(S-423) Coding Manager
(S-360) Applications Analyst, Information Services	(S-424) Environmental Services Coordinator
(S-361) Applications Analyst, Managed Care	(S-425) Performance Improvement Assistant
(S-362) Applications Specialist II	(S-426) Data Quality Analyst Coordinator
(S-363) Applications Specialist I	(S-428) Unit Coordinator/Secretary, CCU
(S-366) Credit Coordinator Group Leader	(S-430) Billing Coordinator, Revenue Systems
	(S-431) Assistant Cook
	(S-432) Baker/Cook
	(S-433) Assistant Controller
	(S-441) Marketing Director

- (S-443) Employee Health Services Director
- (S-444) Equipment/Supply Coordinator
- (S-445) Risk Prevention Coordinator
- (S-450) Clinical Applications Analyst
- (S-451) Third Party Biller
- (S-452) Third Party Claims Coordinator
- (S-454) Supervisor, Power and HVAC
- (S-455) Administrative Project Coordinator
- (S-464) Boiler/Incinerator Operator
- (S-467) Accounts Payable Assistant
- (S-468) Assistant Project Manager
- (S-469) Maternity Clerk/Receptionist
- (S-470) Communications Director
- (S-471) Computer and Information Services Instructor
- (S-474) Director of Social Services
- (S-478) Employee Relations Specialist
- (S-479) Linen Attendant Evenings
- (S-480) Equipment – Processor Specialist
- (S-481) Quality Improvement Secretary
- (S-484) Director of Hospice and Oncology
- (S-485) Denial Management Specialist
- (S-486) Coordinator of Chaplaincy and Bereavement Services
- (S-488) Surgical Inventory Coordinator
- (S-489) Surgical Inventory Assistant
- (S-490) Senior Employee Relations Specialist
- (S-491) Public Affairs Representative
- (S-492) EAP Specialist
- (S-493) Distribution Supervisor
- (S-494) Distribution Supervisor–(Nights and Weekends)
- (S-495) Medical Records Audit Coordinator
- (S-496) Medical Coding Educator
- (S-497) Director of Network Services
- (S-498) Director of Medical Records
- (S-499) Birth Records Registrar
- (S-503) Emergency and Ambulatory Services Secretary
- (S-504) Central Processing Secretary
- (S-509) Cardiac and Pulmonary Rehabilitation Staff Assistant
- (S-510) Emergency Management Coordinator
- (S-511) Nursing Administrative Secretary
- (S-512) Advocacy Coordinator
- (S-518) Chaplain–Hospice
- (S-521) CPD Coordinator, Outpatient Surgery Center
- (S-522) CPD Specialist, Outpatient Surgery Center
- (S-523) Word Processor
- (S-535) Senior Accountant, Non–Hospital
- (S-547) Respiratory Care Secretary
- (S-550) Secretary—Special Care Nursery
- (S-558) Secretary, Risk Prevention
- (S-561) Secretary, Partnership for Senior Health
- (S-566) Distribution Supervisor
- (S-567) Employee Assistance Program Specialist
- (S-568) Secretary, Materials Management
- (S-570) Secretary, Information Services
- (S-571) Secretary, Hospice
- (S-572) Secretary, Home Health Aide Department
- (S-573) Public Affairs Representative
- (S-574) Secretary, Health Information Management
- (S-575) Secretary, Education and Training
- (S-576) Secretary, Directors/Chiefs of Medicine
- (S-577) Secretary to Directors/Chiefs
- (S-578) Secretary, Administration
- (S-581) Special Diet Cook
- (S-583) Staff Accountant
- (S-584) Staff Assistant, Cardiac and Pulmonary Rehabilitation
- (S-585) Staff Coordinator, Nursing Administration
- (S-586) Stock Clerk I
- (S-590) Supervisor, Dispatch
- (S-591) Surgical Inventory Assistant Coordinator
- (S-593) Secretary to Directors/Chiefs
- (S-594) Systems Analyst
- (S-595) Systems Support Manager
- (S-596) Tally Clerk
- (S-597) Technical Support Specialist, Network Development
- (S-598) Technology Engineer
- (S-599) Technology Support Specialist II
- (S-600) Technology Support Specialist I
- (S-601) Trash Collector/Compactor
- (S-603) Secretary, Nutrition and Food Services
- (S-605) Assistant Controller, Non–hospital

- (S-606) Assistant Manager, Central Processing
- (S-607) Billing Assistant
- (S-608) Billing Coordinator, Parent/Child Services
- (S-609) Birthing Unit Aide
- (S-610) Business Development/Marketing Specialist  
for Senior Care Programs
- (S-611) Campaign Associate
- (S-612) Case Management Liaison
- (S-613) Cash Control Group Leader
- (S-614) Cashier, Nutrition and Food Services
- (S-615) Cashier/Cash Control Clerk
- (S-617) Central Processing Specialist
- (S-618) Clerk/Office Assistant, Reproductive Endocrinology
- (S-619) Clerk/Receptionist, Network Development
- (S-620) Collection Coordinator
- (S-621) Community Health Resource Specialist
- (S-622) Community Outreach Liaison
- (S-624) Concierge
- (S-626) Contracting Analyst, Finance
- (S-627) Contracting Analyst, Health Systems Development
- (S-628) Cook
- (S-629) Coordinator of Hospice Volunteer Services
- (S-630) Coordinator, Cardiovascular Medicine
- (S-631) Coordinator, Healthy Values Senior Membership  
Program
- (S-632) Copy Center Coordinator
- (S-633) Copy Center Supervisor
- (S-634) Courtesy Coach Driver
- (S-635) Central Processing Coordinator
- (S-636) Secretary, Budget and Reimbursement
- (S-637) Credit/Collection Supervisor
- (S-638) Credit Manager
- (S-639) Credit Supervisor
- (S-640) Customer Support Center Administrator
- (S-641) DAP Coding Specialist
- (S-642) Data Center Supervisor
- (S-643) Data Entry Operator, Hospice
- (S-644) Data Entry Operator, HR
- (S-645) Data Quality Analyst, HIM
- (S-646) Data Recorder Coordinator
- (S-647) Decision Support Manager and Financial Analyst
- (S-648) Department Assistant, PI
- (S-649) Development Associate, Foundation
- (S-650) Dining Room Diet Aide
- (S-651) Dining Room Supervisor
- (S-665) Director, Reading Partnership
- (S-673) Dispatch Attendant
- (S-674) Dispatcher
- (S-675) Documentation Specialist
- (S-676) Employee Health Medical Assistant
- (S-677) Employment Specialist
- (S-678) Equipment Processor Aide
- (S-679) Equipment Processor
- (S-680) Environmental Services Supervisor
- (S-681) Environmental Services Associate, Operating Room
- (S-684) External Affairs Assistant
- (S-685) File Clerk, Cardiovascular Medicine
- (S-686) File Clerk, Medical Records Services
- (S-687) Financial Analyst, Budget and Reimbursement
- (S-688) Financial Analyst II
- (S-689) Financial Decision Support Analyst
- (S-690) Financial Manager
- (S-691) Financial Project Coordinator
- (S-692) Food Service Coordinator
- (S-693) Foundation Coordinator
- (S-694) General Mechanic/Carpenter
- (S-695) General Mechanic, Physical Plant
- (S-696) General Mechanic/Plumber
- (S-697) General Mechanic/Shift Mechanic
- (S-698) General Worker/Tool Room Attendant
- (S-699) Health Insurance Information Coordinator
- (S-700) Home Infusion Nurse Manager
- (S-701) Hospice Community Outreach Liaison
- (S-702) Hospice Continuing Care Coordinator
- (S-703) Hospice Fiscal Coordinator
- (S-705) Human Resources Assistant, Employee Health
- (S-706) Human Resources Intern
- (S-707) Human Resources Liaison
- (S-708) Human Resources Information System Project  
Manager
- (S-709) Information Analyst
- (S-710) Information Center Director

- (S-711) Installation Coordinator, Practice Management/  
Managed Care Systems
- (S-712) Inventory Manager
- (S-713) Information Systems Architect, Post-Acute Services
- (S-714) Kitchen Aide
- (S-715) Lactation Boutique Coordinator
- (S-716) Lead Buyer
- (S-717) Lead Coder II
- (S-718) Lead Coder I
- (S-719) Lead Environmental Service Aide
- (S-720) Lead Tradesperson
- (S-721) Licensed Electrician
- (S-722) Licensed HVAC Mechanic
- (S-723) Licensed Plumber
- (S-724) Licensed Power Plant Mechanic
- (S-725) Linen Attendant
- (S-726) Linen Coordinator
- (S-727) Linen Services Supervisor
- (S-728) Mail/Print Shop Clerk
- (S-737) Manager, Patient Food Services
- (S-739) Material Services Manager
- (S-740) Medical Billing Specialist
- (S-741) Medical Transcriptionist
- (S-742) Medical/Administrative Secretary
- (S-743) Medicare Risk Billing Specialist
- (S-744) Secretary, Facilities Management
- (S-745) Coordinator, Membership Services
- (S-746) Microcomputer Analyst
- (S-747) Network Analyst I
- (S-748) Secretary, Environmental Services
- (S-749) Nourishment Aide
- (S-751) OB Concierge
- (S-752) OB Concierge/Patient Registration Officer
- (S-753) Office Assistant, Wellness
- (S-754) Office Coordinator, Reproductive/  
Endocrinology Clinics
- (S-755) Operations Inventory Coordinator
- (S-756) Operations Specialist
- (S-757) Operations Supervisor, Nursing Services
- (S-758) Secretary, Case Management
- (S-759) Operations Supervisor, Medical Records
- (S-760) Painter/Maintenance Mechanic
- (S-761) Patient Accounts Analyst
- (S-762) Payroll Clerk
- (S-763) Payroll Coordinator
- (S-764) Payroll Analyst
- (S-765) Philanthropy Officer
- (S-766) Physician Applications Project Manager
- (S-767) Physician Billing Manager
- (S-768) Physician Billing Specialist
- (S-769) Physician Representative
- (S-770) Physician Services Coordinator
- (S-772) PI Department Secretary
- (S-773) Performance Improvement Specialist
- (S-774) Practice Office Coordinator
- (S-776) Print Shop Clerk
- (S-777) Print Shop Supervisor
- (S-778) Program Assistant
- (S-779) Program Manager, Home Health Aide Program
- (S-780) Project Management Assistant
- (S-781) Project Management Coordinator
- (S-782) Project Management/New Technology
- (S-783) Project Manager, Case Management
- (S-784) Receiver, Nutrition and Food Services
- (S-785) Receiver, Materials Management
- (S-786) Receptionist/Correspondence Clerk
- (S-787) Receptionist/HR Assistant
- (S-788) Registrar, Operating Room
- (S-789) Resource Manager
- (S-790) RN Recruiter





# CD-ROM FILE-NAME CODE INDEX

These file-name codes, such as C-001, are what you see when the CD-ROM is open on your computer desktop.

Tip: To make the list searchable, press “Ctrl” and “F” and type a keyword into the field (e.g., “radiology”), then press the return key and you will be taken to your keyword.

(C-001) Anesthesia Coordinator–Operating Room	(C-022) Emergency Department Staff Paramedic– Emergency Department
(C-002) Anesthesia Technician–Operating Room	(C-023) Emergency Medical Technician–Mobile Health Services
(C-003) Assistant Nurse Manager–Emergency Department	(C-024) Endoscopy Aide–Day Surgery
(C-004) Assistant Nurse Manager–Operating Room	(C-025) Registered Nurse–Endoscopy
(C-005) Assistant Nurse Manager–Pediatrics	(C-026) Equipment Processor Aide–Operating Room
(S-006) Billing Coordinator of Perioperative Services– Operating Room	(C-027) Exercise Therapist–Cardiac Rehabilitation
(C-007) Blood Bank Supervisor–Laboratory	(C-028) Hematology Supervisor–Laboratory
(C-008) Cardiac Catheterization Technologist–Cardiac Catheterization Laboratory	(C-029) Histology Technician–Laboratory
(C-009) Cardiovascular Technologist–Cardiac Catheterization Laboratory	(C-030) Hospice Nurse–Hospice
(C-010) CAT Technologist–Radiology	(C-031) Infection Control Nurse–Infection Control
(C-011) Clinical Dietician–Dietary	(C-032) Lactation Consultant–Nursing
(C-012) Clinical Pharmacy Specialist–Pharmacy	(C-033) Library Assistant–Medical Library
(C-013) Clinical Social Worker–Emergency Department	(C-034) Licensed Independent Clinical Social Worker– Mental Health
(C-014) Paramedic Services Coordinator–Paramedic Services	(C-035) Licensed Practical Nurse–Birthing Unit
(C-015) Trauma Coordinator– Trauma Service	(C-036) Licensed Practical Nurse–Maternity
(C-016) Cystoscopy Technician–Operating Room	(C-037) Licensed Practical Nurse–Pediatrics
(C-017) Diagnostic Medical Sonographer/Instructor– Radiology	(C-038) Mammographer/Stereotactic BX Coordinator– Radiology
(C-018) Dietetic Technician–Dietary	(C-039) Mammography Technologist–Radiology
(A-019) Pharmacy Director–Pharmacy	(C-040) Cardiovascular Medicine Manager– Cardiovascular Medicine
(C-020) Emergency Services Director–Nursing Administration	(C-041) Medical Staff Services Manager–Medical Staff Services
(C-021) Emergency Department Support Coordinator– Emergency Services	(C-042) Materials Inventory Coordinator–Operating Room

(C-043) Medical Staff Coordinator–Medical Staff	(C-080) Registered Nurse–Cardiac Rehabilitation
(C-044) Medical Staff Assistant–Medical Staff	(C-081) Registered Nurse–Coronary Care Unit
(C-045) Medical Technologist–Laboratory	(C-082) Registered Nurse–Day Surgery
(C-046) Neonatal Nurse Practitioner–Parent/Child Services	(C-083) Registered Nurse–Hemodialysis
(C-047) Neonatal Respiratory Care Coordinator–Respiratory	(C-084) Registered Nurse–IV Therapy
(C-048) Neonatal/Pediatric Respiratory Therapist–Respiratory	(C-085) Registered Nurse–Maternal Child
(C-049) Neurodiagnostic Services Supervisor– Neurodiagnostic Services	(C-086) Registered Nurse–Maternity
(C-050) Newborn Clinical Coordinator–Maternity Services	(C-087) Registered Nurse–Medical Intensive Care Unit
(C-051) Nuclear Medicine Technologist–Radiology	(C-088) Registered Nurse–Outpatient Services
(A-052) Nurse Manager–Nursing Administration	(C-089) Registered Nurse–Post Anesthesia Care Unit
(C-053) Nurse Practitioner–Employee Health Services	(C-090) Registered Nurse–Pediatrics
(C-054) Nursing Assistant–Birthing Unit	(C-091) Registered Nurse–Radiology
(C-055) Nursing Assistant, Cardiac Catheterization–Nursing	(C-092) Registered Nurse–Reproductive/Endocrinology
(C-056) Nursing Assistant–Emergency Department	(C-093) Registered Nurse–Surgical Intensive Care Unit
(C-057) Nursing Assistant–General	(C-094) Registered Nurse–Special Care Nursery
(C-058) Nursing Assistant–Mother/Infant Unit	(S-095) Registrar–Operating Room
(C-059) Nursing Assistant–Post Anesthesia Care Unit	(C-096) Respiratory Care Manager–Respiratory
(C-060) Nursing Assistant–Pediatric Emergency Department	(C-097) Respiratory Technician–Respiratory
(C-061) Nutritional Specialist RD–Dietary	(C-098) Respiratory Therapist–Respiratory
(C-062) Operating Room Assistant–Ambulatory Care	(C-099) Respiratory Therapy Assistant–Respiratory
(C-063) Orderly–Operating Room	(S-100) Scheduling and Systems Coordinator– Operating Room
(C-064) Orderly–Post Anesthesia Care Unit	(C-101) Sleep Lab Coordinator–Respiratory
(C-065) Orthopedic Aide–Operating Room	(C-102) Special Procedure Technologist–Radiology
(C-066) Patient Observer–Nursing	(C-103) Perioperative Holding Staff Nurse–Operating Room
(S-067) Patient Registration Lead Person– Perioperative Services	(C-104) Staff Pharmacist–Pharmacy
(C-068) Perioperative Clinical Nurse Educator– Operating Room	(C-105) Surgical Services Pharmacist–Pharmacy
(C-069) Pharmacy Technician–Pharmacy	(C-106) Surgical Systems Equipment Technician– Patient Care Services
(C-070) Phlebotomist–Laboratory	(C-107) Surgical Technician–Birthing Unit
(C-071) Psychiatric Clinical Nurse Specialist–Mental Health	(C-108) Third Shift Staff Pharmacist–Pharmacy
(C-072) Pulmonary Function Supervisor–Pulmonary	(C-109) Trauma Program Manager– Emergency Department
(C-073) Pulmonary Function Technician–Respiratory	(C-110) Ultrasound Sonographer–Radiology
(C-074) Radiologic Technologist–Cardiac Catheterization Laboratory	(S-111) Unit Coordinator/Secretary
(C-075) Radiology Technologist–Radiology	(C-112) Vascular Specialist–Radiology
(C-076) Registered Nurse, Perioperative–Operating Room	(C-113) Chaplain Services Coordinator–Hospice
(C-077) Registered Nurse–Ambulatory Care	(C-114) Outpatient Rehab Director
(C-078) Registered Nurse–Birthing Unit	(C-115) Emergency Services Staff Physician
(C-079) Registered Nurse–Cardiac Catheterization Lab	(C-116) Histology Supervisor–Laboratory
	(C-117) Infection Control Coordinator
	(C-118) RN, Medical/Surgical Float

- (C-119) MRI Technologist–Radiology
- (C-120) Pediatrics Nurse Practitioner
- (C-121) Emergency Services Nurse Practitioner
- (A-122) HR Coordinator
- (C-123) Radiologic Technologist–Outpatient Radiology
- (C-124) RN, Perioperative–Outpatient Services
- (C-125) Senior Staff Nurse, Ambulatory Care
- (C-126) Senior Staff Nurse, Birthing Unit
- (C-127) Senior Staff Nurse, Day Surgery
- (C-128) Senior Staff Nurse, Hemodialysis
- (C-129) Senior Staff Nurse, Pediatrics
- (C-130) Senior Staff Nurse, CCU
- (C-131) Senior Staff Nurse, MICU
- (C-132) Senior Staff Nurse, PACU
- (C-133) Senior Staff Nurse, SICU
- (A-134) Surgery Department Chair
- (A-135) VP, Nursing
- (A-136) Safety Director
- (S-137) Accounting Manager
- (S-138) Administrative Secretary, IT
- (S-139) Buyer, Purchasing
- (S-140) Coding Supervisor, Medical Records
- (S-141) Credentialing Assistant, MedStaff
- (S-142) Diet Aide–Nutrition and Food Services
- (S-143) Risk Manager–Risk Prevention
- (S-144) Data Quality Assistant–Medical Records
- (A-145) Education and Training Director
- (S-146) Data Recorder Operator
- (S-147) Physician PI Mentor–PI
- (C-148) Physician Assistant
- (S-149) Quality Improvement/Continuing Care Director
- (C-150) Case Manager–Case Management
- (C-151) Retail Pharmacy Director–Pharmacy
- (C-152) Discharge Process Nurse–Nursing
- (C-153) Imaging Operations Manager–Radiology
- (C-154) Infection Control Assistant–Nursing
- (C-155) Licensed Practical Nurse–Float
- (C-156) Medical Laboratory Technician
- (C-157) Nursing Assistant, Surgical Intensive Care Unit
- (C-158) OB/GYN Staff Physician–Obstetrics
- (C-159) Patient Flow Facilitator–Case Management
- (C-160) Specimen Processor–Laboratory
- (C-161) Surgical Technician–Operating Room
- (C-162) Reproductive/Infertility Program Manager–Nursing
- (C-163) Women’s and Family Health Education Manager
- (C-164) File Clerk–Human Resources
- (S-165) Coder–Medical Records
- (S-166) Communications Representative–Marketing
- (S-167) Credit Coordinator–Finance
- (A-168) Corporate Budget Director–Finance
- (A-169) IT Director–IT
- (A-170) Risk Prevention Director
- (S-171) Financial Counselor–Finance
- (S-172) Biller–Finance
- (C-173) Neonatal ICU Education and Training Instructor
- (C-174) Registered Nurse, Transitional Per Diem
- (C-175) Parent/Child Education and Training Instructor
- (C-176) Oncology Center Clinical Specialist
- (C-177) Physical Therapist
- (C-178) Registered Nurse, Admission-Float
- (C-179) Lead Q/R Management Coordinator, Infection Control
- (C-180) Community Services/Clinical Administration Director
- (S-181) Post Acute Services Administrative Assistant
- (S-182) IS Architect, Post Acute Services
- (A-183) Transitional Care Center Administrator
- (C-184) Registered Nurse, ED
- (C-185) Registered Nurse, Transport
- (C-186) Registered Nurse, Admissions
- (C-187) Registered Nurse, Ambulatory Care/Reproductive
- (C-188) Registered Nurse, Transfer Transportation
- (C-189) Registered Nurse, Float
- (C-190) Registered Nurse, Neonatal Intensive Care Nursery
- (C-191) Rehab Nurse
- (C-192) Senior Surgical Physician Assistant
- (C-193) Senior Staff Nurse, Emergency Department
- (C-194) Senior Staff Nurse, Endocrinology/Reproductive
- (C-195) Senior Staff Nurse, Maternity
- (C-196) Senior Staff Nurse, Outpatient Services Center
- (C-197) Senior Staff Nurse, Special Care Nursery
- (S-198) Administrative Assistant, Clinical Affairs

(C-199) Collegiate Aide III, Nursing	(C-240) Night Supervisor, Laboratory
(C-200) Collegiate Aide II, Nursing	(C-241) Outpatient Lab Tech/Phlebotomist/EKG Tech
(C-201) Collegiate Aide I, Nursing	(C-242) Phlebotomy Coordinator
(C-202) Senior Nursing Assistant, ED	(C-243) Phlebotomy Supervisor
(A-203) Patient Care Services Director	(C-244) Senior Histotechnologist
(C-204) Nurse Manager, Patient Care Services	(S-245) Laboratory Client Services Supervisor
(C-205) Nurse Practitioner, Newborn Program	(S-246) Travel Health Receptionist, Employee Health Services
(C-206) Nurse Practitioner/Coordinator, Newborn Program	(S-247) Laboratory Clerical Worker
(C-207) Nurse Practitioner, Breast Cancer Center	(C-248) Operations Manager, Laboratory
(C-208) Nurse Coordinator, Reproductive/Endocrinology	(C-249) Pathology Attendant/Diener
(C-209) Nurse Partner	(S-250) Pathology Transcriber/Secretary
(C-210) Certified Nursing Assistant, Diagnostic Imaging	(S-251) Laboratory Services Secretary
(S-211) Clerical Supervisor	(S-252) Phlebotomist Laboratory Outreach Worker
(C-212) CT Supervisor	(S-253) Pathology Specimen Processor
(S-213) IS Support/Imaging Manager	(A-254) Laboratory Director
(C-214) Mammography Coordinator	(S-255) Outreach/Clerical/Dispatch Worker, Laboratory
(C-215) Quality Control Technologist	(C-256) Clinical Pharmacy Coordinator
(C-216) Nuclear Medicine Supervisor	(C-257) Pharmacy Services Supervisor
(C-217) Ultrasound Supervisor	(C-258) Pharmacy Support Services Coordinator
(A-218) Radiology Director	(S-259) Inventory and Financial Control Specialist, Pharmacy
(S-219) Radiology Office Assistant	(C-260) Inventory Control Clerk, Pharmacy
(S-220) Radiology Transcriptionist	(C-261) Pharmacy Operations Manager
(C-221) Vascular Supervisor	(C-262) Pharmacy Student/Intern
(S-222) Radiology Clerk/Receptionist/Office Assistant	(S-263) Pharmacy Secretary
(S-223) Mammography Office Assistant	(A-264) Pharmacy and Budget Operations Director
(C-224) MRI Supervisor	(S-265) Emergency Department Dispatch Attendant
(S-225) MRI Office Assistant	(S-266) Orthopedic Technician
(C-226) Breast Health Program Manager	(C-267) Cooperative Nursing Student
(A-227) Director, Subacute and Rehabilitation Services	(S-268) Trayline Supervisor
(C-228) Anesthesia Equipment Aide	(S-269) Treasury Analyst
(C-229) Breast Health Imaging Manager	(C-270) Senior Unit Coordinator, ED
(C-230) Radiology Assistant	(S-271) Supply Coordinator, ED
(C-231) Radiology Technologist Site Coordinator	(S-272) Billing Coordinator, ED
(C-232) Radiology Technologist Student Coordinator	(C-273) Clinical Services Coordinator
(S-233) Dining Room Manager	(C-274) Family Liaison, ED
(S-234) Breast Cancer Center Office Coordinator	(S-275) Medical Transcriptionist
(C-235) Cancer Registrar	(S-276) Unit Coordinator/Secretary, ED
(C-236) Chemistry Supervisor	(A-277) Emergency Medicine Director
(C-237) Cytology Specialist	(C-278) Emergency Services Assistant Director
(S-238) Systems Support Coordinator	(C-279) Emergency Services Inventory Coordinator
(C-239) Microbiology Supervisor	

- (S-280) Tumor Registry Assistant
- (C-281) Staff Paramedic
- (C-282) Ambulance Dispatcher
- (C-283) EMT Course Instructor
- (C-284) QA/QI Coordinator, Paramedic Services
- (S-285) Billing/Registration Clerk, Mobile Healthcare Services
- (C-286) Communications Officer/Dispatcher
- (C-287) Emergency Preparedness Coordinator
- (C-288) Paramedic Field Supervisor
- (C-289) Continuing Care/Quality Improvement Assistant
- (C-290) Perioperative Clinical Specialist
- (C-291) Cardiac Catheterization Lab Coordinator
- (S-292) Registrar, Operating Room
- (S-293) Human Resources Assistant
- (C-293) Critical Care Director
- (S-294) CPD Coordinator, Outpatient Surgery
- (S-295) CPD Specialist, Outpatient Surgery
- (C-296) Phlebotomist/EKG Tech, Outpatient Surgery
- (C-297) Surgical Technician, Outpatient Surgery
- (C-298) Admitting Officer, Outpatient Surgery
- (C-299) Perioperative Senior Staff Nurse
- (C-300) Parent Child Services Director
- (S-301) Transcriber/Clerk, Outpatient Services
- (C-302) Thoracic Surgeon, Perioperative
- (C-303) Surgical Physician Assistant
- (S-304) Administrative Assistant, Surgery
- (A-305) Ambulatory and Long-Term Care Director
- (A-306) Ambulatory Services Director
- (S-307) Emergency and Ambulatory Services Secretary
- (C-308) Perioperative Services Director
- (C-309) Oncology Community Healthcare Nurse
- (S-310) Tumor Registry Coordinator
- (C-311) Community Health Resource Specialist
- (S-312) Volunteer Services Coordinator
- (C-313) Home Health Aide Program Nurse
- (C-314) Physician Representative, VNA
- (C-315) School Health Services Coordinator
- (C-316) Assistant Nurse Manager, Home and Health Resources
- (C-317) Clinical Nurse Manager, Home and Health Resources
- (C-318) Clinical Social Worker
- (C-319) Maternal Child Registered Nurse
- (C-320) Personal Care Aide/Home Care Aide II
- (C-321) Private Duty LPN
- (C-322) Program Nurse, Home and Health Resources
- (S-323) Billing Clerk, Home and Health Resources
- (A-324) Home and Health Resources Director
- (S-325) Home and Health Resources Secretary
- (S-326) Fiscal Coordinator, Home and Health Resources
- (S-327) Administrative Secretary, Performance Improvement/Compliance
- (C-328) Home Management Coordinator
- (S-329) Administrative Secretary, Finance
- (S-330) Homemaker/Home Care Aide
- (S-331) Administrative Assistant, Organizational Development
- (C-332) Program Manager, Home and Community Services
- (S-333) Scheduling Coordinator, Home and Health Resources
- (C-334) ET Skin Nurse Specialist
- (S-335) Volunteer Services Supervisor
- (S-336) Home Health Aide Secretary
- (C-337) Certified Home Healthcare Aide
- (C-338) Cardiac Clinical Specialist
- (A-339) VNA Director
- (C-340) Assistant Rehab Supervisor
- (C-341) ET Nurse Clinical Specialist
- (A-342) Executive Director of Home Care
- (C-343) Home Care Infection Control Coordinator
- (S-344) Home Health Aide Scheduler
- (C-345) Nurse Liaison, Group Practice
- (C-346) Nurse Manager, Extended Hours
- (C-347) Nurse Manager, VNA
- (C-348) Rehab Manager, VNA
- (C-349) Home Health Aide Program Manager
- (C-350) Quality Improvement Manager, VNA
- (S-351) Chef–Nutrition and Food Services
- (S-352) Environmental Services Aide (Housekeeper)
- (A-353) Administrative Clinical Coordinator, Nursing Administration
- (S-354) Administrative Department Secretary, Health Systems Development

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(S-355) Administrative Secretary, Wound and Skin Care	(C-394) ED Case Manager
(S-356) Administrative Secretary, Administration	(C-395) Occupational Health Program Manager
(A-357) Administrative Liaison, Medical Staff	(S-396) Strategic Planning and Research Director
(S-358) Administrative Secretary, Network Development	(S-397) Centralized Scheduling Scheduler
(S-359) Analyst, Performance Improvement	(A-398) Chief Financial Officer/Senior Vice President of Finance
(S-360) Applications Analyst, Information Services	(S-399) Physical Plant Supervisor
(S-361) Applications Analyst, Managed Care	(C-400) Evening EKG Supervisor
(S-362) Applications Specialist II	(C-401) Occupational Therapy Assistant
(S-363) Applications Specialist I	(S-402) Maintenance Manager
(A-364) Accounts Receivable Manager	(A-403) Performance Improvement Leader
(A-365) Accounts Receivable Supervisor	(C-404) Patient Advocate
(S-366) Credit Coordinator Group Leader	(S-405) Maternity Office Coordinator
(A-367) Director, Engineering Services	(S-406) Medical Records Operations Coordinator
(A-368) Director, Environmental Services and Transport	(S-407) Medicare Billing Specialist
(A-369) Director, Executive Support Services	(S-408) Medicare Group Leader
(A-370) Director, Information Services	(S-409) Legal Correspondent-Patient Accounts
(A-371) Director, Laboratory Services	(S-410) Librarian
(S-372) Institutional Review Board Administrator	(S-411) Central Intake Clerk
(C-373) Lead Q/R Management Coordinator, Performance Improvement	(C-412) Physical Therapy Assistant
(S-374) Office Assistant, Breast Health Program	(A-413) Security and Public Safety Director
(S-375) Senior Business Analyst	(A-414) Admitting Services Director
(S-376) Senior Clinical Decision Support Analyst, Fiscal Services	(S-415) Education and Training Instructor
(S-377) Senior Decision Support Analyst	(S-416) Free Care Specialist
(S-378) Senior Financial Analyst	(C-417) Ultrasound Technologist
(S-379) Senior Programming Analyst	(C-418) Speech Therapist
(S-380) Supervisor, Electrical Plant	(C-419) Social Service Resource Specialist
(S-381) Supply Coordinator, Education and Training	(S-420) Unit Coordinator/Secretary, SICU
(S-382) Nursing Support Services Manager	(S-421) Copy Center Clerk
(C-383) Medical Director	(S-422) Administrative Secretary, Patient Services
(C-384) Occupational Therapist, No Degree	(S-423) Coding Manager
(C-385) Pediatric Clinical Coordinator	(S-424) Environmental Services Coordinator
(C-386) Psychiatric Clinical Nurse Specialist–Social Services	(S-425) Performance Improvement Assistant
(S-387) Accounts Payable Manager	(S-426) Data Quality Analyst Coordinator
(S-388) Salad and Sandwich Cook	(A-427) Chief Information Officer
(A-389) Human Resources Vice President	(S-428) Unit Coordinator/Secretary, CCU
(S-390) Foundation Assistant	(C-429) Cardiac Instructor
(C-391) Occupational Therapist	(S-430) Billing Coordinator, Revenue Systems
(S-392) Payroll Assistant	(S-431) Assistant Cook
(C-393) Occupational Health Physician/Medical Director	(S-432) Baker/Cook
	(S-433) Assistant Controller

- (C-434) Stress Management Therapist
- (C-435) Operating Room Assistant, Outpatient Surgical Center
- (A-436) Department of Medicine Chair
- (C-437) Case Management Coordinator
- (C-438) Bereavement Counselor
- (C-439) Bereavement Coordinator
- (A-440) Marketing Vice President
- (S-441) Marketing Director
- (C-442) Hospice Program Manager
- (S-443) Employee Health Services Director
- (S-444) Equipment/Supply Coordinator
- (S-445) Risk Prevention Coordinator
- (C-446) Assistant Nurse Manager, Obstetrics
- (C-447) Senior Central Intake Nurse
- (C-448) Unit Assistant, Nursing Administration
- (A-449) Vice President, Strategic Clinical Planning and Program Development
- (S-450) Clinical Applications Analyst
- (S-451) Third Party Biller
- (S-452) Third Party Claims Coordinator
- (A-453) Vice President of Patient Care Services
- (S-454) Supervisor, Power and HVAC
- (S-455) Administrative Project Coordinator
- (C-456) Off shift Med/Surg Clinical Educator
- (C-457) Patient Sitter
- (C-458) Sleep Technician
- (C-459) Occupational Health Nurse Practitioner
- (C-460) Mammography Technologist
- (C-461) Hospice Social Worker
- (C-462) Case Manager TCC
- (C-463) Breast Health Program Manager
- (S-464) Boiler/Incinerator Operator
- (A-465) Vice President and Controller
- (A-466) Vice President, Strategic Program Development Clinical Planning and Programming
- (S-467) Accounts Payable Assistant
- (S-468) Assistant Project Manager
- (S-469) Maternity Clerk/Receptionist
- (S-470) Communications Director
- (S-471) Computer and Information Services Instructor
- (A-472) Nutrition and Food Services Director
- (A-473) Director of Public Affairs
- (S-474) Director of Social Services
- (A-475) Performance Improvement Vice President
- (C-476) Speech Language Therapist
- (A-477) Foundation Executive Director
- (S-478) Employee Relations Specialist
- (S-479) Linen Attendant Evenings
- (S-480) Equipment-Processor Specialist
- (S-481) Quality Improvement Secretary
- (A-482) Vice President, Support Services/Site Management
- (C-483) Senior Rehab Therapist
- (S-484) Director of Hospice and Oncology
- (S-485) Denial Management Specialist
- (S-486) Coordinator of Chaplaincy and Bereavement Services
- (A-487) Senior Vice President of Organizational Development
- (S-488) Surgical Inventory Coordinator
- (S-489) Surgical Inventory Assistant
- (S-490) Senior Employee Relations Specialist
- (S-491) Public Affairs Representative
- (S-492) EAP Specialist
- (S-493) Distribution Supervisor
- (S-494) Distribution Supervisor – (Nights and Weekends)
- (S-495) Medical Records Audit Coordinator
- (S-496) Medical Coding Educator
- (S-497) Director of Network Services
- (S-498) Director of Medical Records
- (S-499) Birth Records Registrar
- (A-500) Network Development Vice President
- (A-501) Information Services Vice President
- (A-502) Vice President, Strategic Program Development
- (S-503) Emergency and Ambulatory Services Secretary
- (S-504) Central Processing Secretary
- (A-505) Emergency, Ambulatory & Post Acute Services Vice President
- (C-506) Program Manager/Psychiatric Clinical Nurse Specialist, Emergency Services
- (C-507) Operations Supervisor, Maternity/Special Care Nursery/ Pediatrics
- (C-508) EKG Stress Technician – Cardiovascular Medicine
- (S-509) Cardiac and Pulmonary Rehabilitation Staff Assistant



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- (S-510) Emergency Management Coordinator
- (S-511) Nursing Administrative Secretary
- (S-512) Advocacy Coordinator
- (A-513) Associate Director, Pediatric Medicine
- (C-514) Certified ECHO Technician
- (C-515) Certified Home Health Aide-Hospice
- (A-516) Chair, Department of Critical Care Medicine
- (A-517) Chair, Department of Obstetrics
- (S-518) Chaplain-Hospice
- (C-519) Clinical Research Program Nurse-Ambulatory Care Services
- (C-520) Community Health Psychiatric Nurse-Patient Services
- (S-521) CPD Coordinator, Outpatient Surgery Center
- (S-522) CPD Specialist, Outpatient Surgery Center
- (S-523) Word Processor
- (A-524) Director, Case Management
- (A-525) Director, Department of Critical Care Medicine
- (A-526) Director, Hospice
- (A-527) Director, Patient Child Services
- (A-528) Director of Perinatology-OB/GYN
- (C-529) Clinical Nurse Specialist, Oncology
- (A-530) Hospice Medical Director
- (A-531) Hospice Nurse Manager
- (A-532) Hospice Team Leader
- (C-533) Worker's Compensation Coordinator/Nurse Liaison, Occupational Health
- (A-534) Manager, Breast Health Program-Post-acute Division
- (S-535) Senior Accountant, Non-Hospital
- (A-536) Neurodiagnostic Services Coordinator
- (A-537) Nurse Manager CPD/Perioperative Inservice Instructor, Central Processing
- (C-538) Nurse Practitioner—Wellness
- (C-539) Nursing Assistant, Nursing Administration
- (C-540) Office Nurse—Physician Services
- (C-541) Perinatal Clinical Coordinator
- (C-542) Perioperative Nursing Assistant
- (C-543) Phlebotomist/EKG Coordinator—Cardiovascular Medicine
- (C-544) Phlebotomist/EKG Technician—Cardiovascular Medicine
- (C-545) Phlebotomist/EKG Technician—Outpatient Surgery Center
- (C-546) Physical Therapist, No Degree
- (S-547) Respiratory Care Secretary
- (A-548) Respiratory Care Supervisor
- (A-549) Respiratory Outreach Coordinator
- (S-550) Secretary—Special Care Nursery
- (A-551) Senior Staff Case Manager
- (A-552) Supervisor, Specimen Processing—Client Services
- (A-553) Vice President, Clinical and Support Services
- (A-554) Vice President, Home and Community Services
- (A-555) Vice President, Support, Clinical, and Nursing Services—Administration
- (A-556) Vice President, Home and Post-acute Services
- (C-557) Assistant Rehabilitation Supervisor
- (S-558) Secretary, Risk Prevention
- (A-559) Coordinator of Chaplaincy and Bereavement Services
- (C-560) Denial Management Specialist
- (S-561) Secretary, Partnership for Senior Health
- (A-562) Director, Hospice and Oncology Services
- (A-563) Director, Medical Records
- (A-564) Director, Network Services
- (A-565) Distribution Manager
- (S-566) Distribution Supervisor
- (S-567) Employee Assistance Program Specialist
- (S-568) Secretary, Materials Management
- (C-569) Medical Coding Educator
- (S-570) Secretary, Information Services
- (S-571) Secretary, Hospice
- (S-572) Secretary, Home Health Aide Department
- (S-573) Public Affairs Representative
- (S-574) Secretary, Health Information Management
- (S-575) Secretary, Education and Training
- (S-576) Secretary, Directors/Chiefs of Medicine
- (S-577) Secretary to Directors/Chiefs
- (S-578) Secretary, Administration
- (A-579) Senior Vice President, Clinical Affairs
- (A-580) Senior Vice President, Partnership for Senior Health
- (S-581) Special Diet Cook
- (A-582) Physician Hospital Organization Contracts Manager
- (S-583) Staff Accountant

(S-584) Staff Assistant, Cardiac and Pulmonary Rehabilitation	(A-623) Director, Compliance Program
(S-585) Staff Coordinator, Nursing Administration	(S-624) Concierge
(S-586) Stock Clerk I	(C-625) Continuing Care Supervisor
(A-587) Supervisor, Cardiovascular Medicine	(S-626) Contracting Analyst, Finance
(A-588) Supervisor, Community-Wide Scheduling	(S-627) Contracting Analyst, Health Systems Development
(A-589) Supervisor, Customer Service Group	(S-628) Cook
(S-590) Supervisor, Dispatch	(S-629) Coordinator of Hospice Volunteer Services
(S-591) Surgical Inventory Assistant Coordinator	(S-630) Coordinator, Cardiovascular Medicine
(C-592) Surgical Inventory Coordinator	(S-631) Coordinator, Healthy Values Senior Membership Program
(S-593) Secretary to Directors/Chiefs	(S-632) Copy Center Coordinator
(S-594) Systems Analyst	(S-633) Copy Center Supervisor
(S-595) Systems Support Manager	(S-634) Courtesy Coach Driver
(S-596) Tally Clerk	(S-635) Central Processing Coordinator
(S-597) Technical Support Specialist, Network Development	(S-636) Secretary, Budget and Reimbursement
(S-598) Technology Engineer	(S-637) Credit/Collection Supervisor
(S-599) Technology Support Specialist II	(S-638) Credit Manager
(S-600) Technology Support Specialist I	(S-639) Credit Supervisor
(S-601) Trash Collector/Compactor	(S-640) Customer Support Center Administrator
(A-602) Vice President, Information Systems/CIO	(S-641) DAP Coding Specialist
(S-603) Secretary, Nutrition and Food Services	(S-642) Data Center Supervisor
(A-604) Vice President, Emergency, Ambulatory, and Post-Acute Services	(S-643) Data Entry Operator, Hospice
(S-605) Assistant Controller, Non-hospital	(S-644) Data Entry Operator, HR
(S-606) Assistant Manager, Central Processing	(S-645) Data Quality Analyst, HIM
(S-607) Billing Assistant	(S-646) Data Recorder Coordinator
(S-608) Billing Coordinator, Parent/Child Services	(S-647) Decision Support Manager and Financial Analyst
(S-609) Birthing Unit Aide	(S-648) Department Assistant, PI
(S-610) Business Development/Marketing Specialist for Senior Care Programs	(S-649) Development Associate, Foundation
(S-611) Campaign Associate	(S-650) Dining Room Diet Aide
(S-612) Case Management Liaison	(S-651) Dining Room Supervisor
(S-613) Cash Control Group Leader	(A-652) Director, Advocacy
(S-614) Cashier, Nutrition and Food Services	(A-653) Director of Finance
(S-615) Cashier/Cash Control Clerk	(A-654) Director of Administrative Operations
(C-616) Central Intake Nurse	(A-655) Director, Case Management
(S-617) Central Processing Specialist	(A-656) Director of Clinical Informatics and Medical QI/Director of Medical Education
(S-618) Clerk/Office Assistant, Reproductive Endocrinology	(A-657) Director, Clinical Information Services
(S-619) Clerk/Receptionist, Network Development	(A-658) Director, Clinical Program Development
(S-620) Collection Coordinator	(A-659) Director, Materials Management
(S-621) Community Health Resource Specialist	(A-660) Director, Older Adult Wellness and Education/Information Systems
(S-622) Community Outreach Liaison	

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(A-661) Director, Patient Financial Services	(S-700) Home Infusion Nurse Manager
(A-662) Director, Performance Improvement	(S-701) Hospice Community Outreach Liaison
(A-663) Director, Professional Development	(S-702) Hospice Continuing Care Coordinator
(A-664) Director, Project Management	(S-703) Hospice Fiscal Coordinator
(S-665) Director, Reading Partnership	(A-704) Director, Human Resources Operations
(A-666) Director, Regulatory Affairs and Safety/Chief Risk Officer	(S-705) Human Resources Assistant, Employee Health
(A-667) Director, Research and Analysis	(S-706) Human Resources Intern
(A-668) Director, Respiratory/Cardiovascular Medicine	(S-707) Human Resources Liaison
(A-669) Director, Strategic Development	(S-708) Human Resources Information System Project Manager
(A-670) Director, Technology Planning	(S-709) Information Analyst
(A-671) Director, Telecommunications Services	(S-710) Information Center Director
(A-672) Director, Finance and Business Analysis/Physician Services	(S-711) Installation Coordinator, Practice Management/Managed Care Systems
(S-673) Dispatch Attendant	(S-712) Inventory Manager
(S-674) Dispatcher	(S-713) Information Systems Architect, Post-Acute Services
(S-675) Documentation Specialist	(S-714) Kitchen Aide
(S-676) Employee Health Medical Assistant	(S-715) Lactation Boutique Coordinator
(S-677) Employment Specialist	(S-716) Lead Buyer
(S-678) Equipment Processor Aide	(S-717) Lead Coder II
(S-679) Equipment Processor	(S-718) Lead Coder I
(S-680) Environmental Services Supervisor	(S-719) Lead Environmental Service Aide
(S-681) Environmental Services Associate, Operating Room	(S-720) Lead Tradesperson
(A-682) Executive Director/Physician Services Administrator	(S-721) Licensed Electrician
(A-683) Executive Vice President/Chief Operating Officer	(S-722) Licensed HVAC Mechanic
(S-684) External Affairs Assistant	(S-723) Licensed Plumber
(S-685) File Clerk, Cardiovascular Medicine	(S-724) Licensed Power Plant Mechanic
(S-686) File Clerk, Medical Records Services	(S-725) Linen Attendant
(S-687) Financial Analyst, Budget and Reimbursement	(S-726) Linen Coordinator
(S-688) Financial Analyst II	(S-727) Linen Services Supervisor
(S-689) Financial Decision Support Analyst	(S-728) Mail/Print Shop Clerk
(S-690) Financial Manager	(A-729) Manager, Environmental Services/Dispatch
(S-691) Financial Project Coordinator	(A-730) Manager, Applications/Information Systems
(S-692) Food Service Coordinator	(A-731) Manager, Budget and Reimbursement
(S-693) Foundation Coordinator	(A-732) Manager, Customer Support Group
(S-694) General Mechanic/Carpenter	(A-733) Manager, Engineering Services
(S-695) General Mechanic, Physical Plant	(A-734) Manager, Financial and Clinical Decision Support
(S-696) General Mechanic/Plumber	(A-735) Manager, Managed Care Contracting
(S-697) General Mechanic/Shift Mechanic	(A-736) Manager, Medical Management
(S-698) General Worker/Tool Room Attendant	(S-737) Manager, Patient Food Services
(S-699) Health Insurance Information Coordinator	(A-738) Manager, Health Information Systems

- (S-739) Material Services Manager
- (S-740) Medical Billing Specialist
- (S-741) Medical Transcriptionist
- (S-742) Medical/Administrative Secretary
- (S-743) Medicare Risk Billing Specialist
- (S-744) Secretary, Facilities Management
- (S-745) Coordinator, Membership Services
- (S-746) Microcomputer Analyst
- (S-747) Network Analyst I
- (S-748) Secretary, Environmental Services
- (S-749) Nourishment Aide
- (C-750) Nurse Reviewer
- (S-751) OB Concierge
- (S-752) OB Concierge/Patient Registration Officer
- (S-753) Office Assistant, Wellness
- (S-754) Office Coordinator, Reproductive/Endocrinology Clinics
- (S-755) Operations Inventory Coordinator
- (S-756) Operations Specialist
- (S-757) Operations Supervisor, Nursing Services
- (S-758) Secretary, Case Management
- (S-759) Operations Supervisor, Medical Records
- (S-760) Painter/Maintenance Mechanic
- (S-761) Patient Accounts Analyst
- (S-762) Payroll Clerk
- (S-763) Payroll Coordinator
- (S-764) Payroll Analyst
- (S-765) Philanthropy Officer
- (S-766) Physician Applications Project Manager
- (S-767) Physician Billing Manager
- (S-768) Physician Billing Specialist
- (S-769) Physician Representative
- (S-770) Physician Services Coordinator
- (C-771) Physician Representative, VNA
- (S-772) PI Department Secretary
- (S-773) Performance Improvement Specialist
- (S-774) Practice Office Coordinator
- (A-775) President/CEO
- (S-776) Print Shop Clerk
- (S-777) Print Shop Supervisor
- (S-778) Program Assistant
- (S-779) Program Manager, Home Health Aide Program
- (S-780) Project Management Assistant
- (S-781) Project Management Coordinator
- (S-782) Project Management/New Technology
- (S-783) Project Manager, Case Management
- (S-784) Receiver, Nutrition and Food Services
- (S-785) Receiver, Materials Management
- (S-786) Receptionist/Correspondence Clerk
- (S-787) Receptionist/HR Assistant
- (S-788) Registrar, Operating Room
- (S-789) Resource Manager
- (S-790) RN Recruiter